 **e-Placement Scotland** 

ScotlandIS members have told us that access to skills is one of the biggest issues they face in the industry. With this in mind, we aim to simplify the experience of closing the skills gap between universities or colleges and your business.

The e-Placement Scotland programme aims to match students with employers for paid, industry placements. A joint venture employability partnership between ScotlandIS and Edinburgh Napier University, the programme was created in 2010 to help develop the soft skills that so many employers were looking for when it came to graduate recruitment.

By taking on a college or university student for an industry placement, you are giving them real workplace experience that will help boost their CV and kickstart their career, increasing graduate employability.

You are ‘paying it forward’; investing in the future generations of tech professionals that may become your talented workforce of engineers, software developers, ethical hackers, graphic designers or data scientists.

* The programme is **employer lead and completely flexible** to your business, placements can be **any length both full and part time**.
* It is a completely **free service to advertise** your role and match your candidate, but we do ask that you must pay the student a salary of at least national living wage or above.
* The employer feedback has been that the **students are extremely capable** talented, highly skilled and excellent value for money.

We work with all universities and colleges in Scotland to bring you the widest range of student’s available studying technical disciplines from computer science and software development to electronics engineering, data science and digital marketing and everything else in between.

We can do as much or as little as you require as part of your student placement recruitment process, so no need to worry if you have not got a Job Spec we can help you create that with our job spec pro forma, we simply require you to fill in the sections briefly and we can help to expand the job spec and come up with a full description and an advert for you.

Advertising is really simple too, we only require your company logo, short description and your job spec including any technical skills. We can handle your applications for you or if preferred we can use a link directly to your recruitment/careers website.

We can also work behind the scenes matching students to your job description and track who has applied for a role within your company.

We are here to support you as little or as much as you need, we can assist with shortlisting, arranging interviews, gathering additional information from the students what-ever we can help with.  Get access to talented students before they graduate.

You can get more information at [Welcome to e-Placement Scotland](https://www.e-placementscotland.com/).